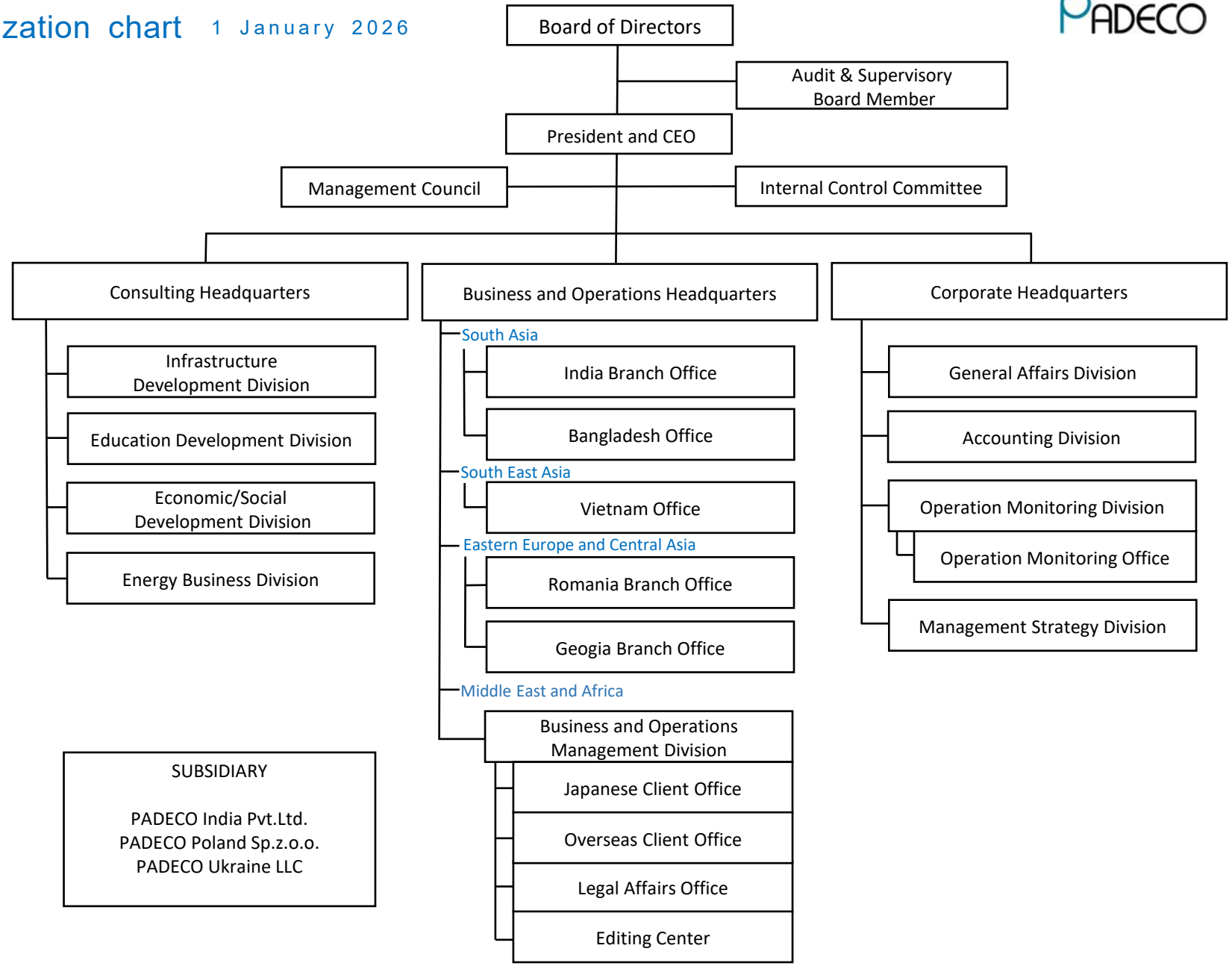Organization chart 1 January 2026